



KAKATIYA GOVERNMENT COLLEGE

HANUMAKONDA, TELANGANA STATE – 506001

(Affiliated to Kakatiya University, Warangal)

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7.1.1 Annual Gender sensitization action plan



GENDER POLICY

Kakatiya Government College is committed to the vision of providing equitable access in education to the women students, thus contributing to national development. It is also committed to gender mainstreaming and women empowerment through the adoption of gender perspective in the functioning of the college. The college has formulated a gender policy to promote gender equity in all its endeavours.

Rationale:

Given the socio-cultural and economic milieu of the society, a strong supportive environment is needed in the college to ameliorate the conditions of the women students. As all human beings are born free and equal, in terms of dignity and rights, the institution should reflect the same theme in its structures and functioning, thus promoting gender equality.

Policy Statement:

The Gender Policy of the college provides a framework to realize and champion the cause of gender equality and women empowerment. The college strives to provide equal opportunities for empowerment of women, protect them against all forms of discrimination and violence. The Women Empowerment Cell, the Anti-Ragging Committee, and the Internal Complaints Committee, together, ensure the aforesaid objectives. In alignment with National Policy for Women 2016, priority is given to increased enrolment and retention of women students through provisions of gender friendly facilities and promotion of skill development for women students.

Aims:

- To ensure equal opportunities to the women students in academic, curricular and co-curricular activities.
- To build the capacities of women students by organizing skill development programmes.
- To sensitize all students on gender issues by organizing gender sensitization programmes.
- To prevent all forms of discrimination and violence against women through the committees like Grievance Redressal, Anti-Ragging, Women Empowerment Cell and Internal Complaints Committee.
- To empower the women students to face the challenges of life.
- To strictly adhere to gender laws and bring gender perspective in all the aspects.


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Action plan from 2016-17 to 2020-21

Academic Year 2020-2021

Sl. No	Name of the Activity	Date	No. Of Participants
1	Fitness Programme for Women faculty Members	13.02.2021	50
2	Essay and Elocution Competition	04.03.2021	54
3	Rangoli Competition on 'Save Girl Child'	05.03.2021	46
4	Cyber Security : No Means No	05.03.2021	150
5	International Women's Day Celebrations	06.03.2021	460
6	Essay & Elocution Competitions on the 150th Birth anniversary of Dr. BR Ambedkar (Online Mode)	14.04.2021	172
7	Online Drawing and Painting Competition on the occasion of Women's Equality Day	26.08.2021	20
8	Celebration of "Batukamma" Telangana State festival	07.10.2021	850
9	One day Workshop on Gender Sensitization	03.12.2021	250


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Academic Year 2019-2020

1	Orientation Programme	16.07.2019	200
2	Legal Awareness programme	06.08.2019	280
3	District level Seminar on Poshan Abhiyan for Adolescent Girls	19.09.2019	275
4	Batukamma State Festival Celebrations	27.09.2019	650
5	Training in Hand embroidery (Kantha Work)	28.12.2019	178
6	Celebration of Women Teacher's Day on Savitri Bai Phule birth anniversary	03.01.2020	265
7	Celebration of National Girl Child Day on 24 January	24-01-2020	160
8	Celebration of National Women's Day on Birth anniversary of Sarojini Devi Naidu	13-02-2020	254
9	Celebration of International Women's Day	07.03.2020	450
10	Awareness programme on Women Safety Wing by Commissioner of Collegiate Education, Hyderabad (TS)	11.03.2020	1
11	One day workshop on Dropout rates of Girl students in Rural & Urban areas of Warangal Rural & Urban Districts of Telangana	14.03.2020	240


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Academic Year 2018-2019

1	Anti Ragging Meeting	10.7.2018	280
2	Elocution and Essay Competitions	13.08.2018	30
3	Counseling and guidance	08.09.2018	145
4	Batukamma State Festival Celebrations	06.10.2018	620
5	Rangoli Competition	28.12.2018	130
6	Celebration of Women Teacher's Day on Savitri Bai Phule birth anniversary	03.01.2019	245
7	Participation in Cluster level Rangoli Competition (Yuvatarangam)		3
8	Celebration of National Girl Child Day on 24 January	24.01.2019	285
9	Wall Magazine	09.02.2019	135
10	Celebration of International Women's Day	07.03.2019	620
11	Creation of WhatsApp group for Girls	14.03.2019	220
12	Swavalambana - One month Certificate course for girls in Computer education	25.03.2019	58
13	Career guidance Program	24.04.2019	150


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Academic Year 2017-2018

1	Orientation Programme for Girl students & Anti Ragging Meeting	20.07.2017	325
2	Celebration of Women Equality day on 26th August	26.08.2017	295
3	Health and Hygiene Programme for girls	15.09.2017	185
4	Batukamma Festival celebrations	02.10.2017	620
5	Training Classes for girls on Self defense techniques	17.11.2017	180
6	Extension Lecture on Women Legal Issues	10.12.2017	285
7	Extension Lecture on Communication skills	17.12.2017	173
8	Training in Glass painting	05.01.2018	152
9	Training in Embossing	09.02.2018	160
10	International Women's Day	08.03.2018	685

V. Mysur Lakshmi
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Academic Year 2016-2017

1	Orientation Programme for Girl students & Anti Ragging Meeting	23.07.2013	340
2	Blood Grouping Test for Girls	25.08.2016	260
3	Training on Mehendi design	05.09.2016	154
4	Batukamma Festival celebrations	03.10.2016	410
5	Training Classes for girls on Self defense techniques	03.11.2016	480
6	International Human Rights Day	10.12.2016	550
7	Gunnies Book of Records- Mega Event on Self Defense Techniques	21.12.2016	380
8	Extension Lecture on Health and Personal Hygiene	23.12.2016	354
9	Training in Thread bangles and ear rings Making	18.01.2016	175
10	International Women's Day	08.03.2016	398

N. Anurag Lakshmi
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